

Indana Sulfa
ID. 21142010065
Nursing Study Program

Advisor
Soliha , S.Kep.Ns M.AP.,M.Kep
NIDN. 0722089001

***THE RELATIONSHIP OF WORK FAMILY
CONFLICT AND NURSE PERFORMANCE
IN PROVIDING NURSING CARE***

(Study at Syarifah Ambami Rato Ebu Hospital, Bangkalan Regency)

ABSTRACT

An important aspect in the health system, which directly affects the quality of nursing care provided to patients, is called nurse performance. Based on preliminary studies conducted on female nurses at Syarifah Ambami Rato Ebu Bangkalan Hospital, it was found that the performance of female nurses had a poor category in providing nursing care. The purpose of study is to analyze the relationship between work family conflict and the performance of female nurses in providing nursing care.

The research design used correlational analytics with a cross sectional approach. The population 32 respondents with a sample of 30 respondents with stratified random sampling technique. The independent variable was work family conflict and the dependent variable was nurse performance. Data collection tools using questionnaire sheets using the Spearman Rank statistical test with ($\alpha=0.05$). This research has been carried out ethical clearance tested with No: 0061/KEPK/XII/2024.

The results showed that almost half of the respondents experienced moderate work family conflict as many as 11 people with a percentage (36.7%). Almost half of the respondents had good nurse performance as many as 15 nurses with a percentage (50.0%). Based on the results of the Spearman Rank statistical test obtained p-value (0.008) < α 0.05 and $r = -0.473$ so it was concluded that there was a significant relationship between work family conflict and the performance of female nurses in providing nursing care.

It is expected that the leadership of Syamrabu Bangkalan Hospital can maintain, improve, and conduct direct supervision related to the performance of all nurses, provide training if a decrease in work is found. develop research on dual role conflict with performance in nurses and other factors such as age and length of work that can be done to minimize dual role conflict so that nurses are better and more efficient.

Keywords: Work Family Conflict, Nurse Performance