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***THE RELATIONSHIP OF HEAD OF ROOM SUPERVISION AND NURSE
MOTIVATION IN REPORTING PATIENT SAFETY INCIDENTS***
(Study at RSU Anna Medika Madura Bangkalan)

ABSTRACT

The motivation of nurses in the organization will largely determine the quality of behavior they display, both in the context of learning, working and the world of nursing as well as in everyday life. Based on the results of a preliminary study conducted on 8 nurses in the inpatient ward of Anna Medika Hospital, it was found that 5 nurses (62.5%) still lacked nurse motivation in reporting Patient Safety Incidents. The purpose of the study is to analyze the relationship between of head of room supervision and nurse motivation in reporting Patient Safety Incidents at Anna Medika Hospital, Madura.

The research design used was quantitative using the analytic correlation method with a cross-sectional approach. The population was 30 nurses with a sample of 28 nurses. Sampling used simple random sampling. The independent variable of this study was supervision of the head of the room and the dependent variable was nurse motivation. The instrument used was a questionnaire. Statistical tests used Spearman rank with a p value $< \alpha$ (0.05).

The results showed that respondents to the supervision of the head of the room in the sufficient category were 13 respondents (46.4%). The results showed that respondents to the nurse motivation category were in the less category, a small portion were in the less category, as many as 11 respondents (39.3%). Based on the results of the Spearman rank statistical test, a p value of $0.016 < \alpha$ (0.05) was obtained, which indicates a significant relationship between the head of room supervision variable and nurse motivation. So that the correlation between these variables can be said to be related to the moderate category.

It is hoped that Anna Medika Madura Bangkalan Hospital can increase the effectiveness of head of room supervision with a more supportive, open, and educational approach, so as to be able to increase nurses' motivation in reporting patient safety incidents.

Keywords: Motivation of Nurses, Head Of Room Supervision